

## About the Association

Founded in January 2006, The Association of Law Firm Diversity Professionals (ALFDP) is a not-for-profit association of law firm professionals working in the area of diversity. ALFDP's mission is to act as a catalyst for the advancement of diversity in the legal profession through our collective knowledge, vision, expertise and advocacy in the arena of law firm diversity. As a collaborative organization, we work towards the common goals of advancing diversity within our own organizations and within the legal profession as a whole by sharing important information and experiences, and learning from one another.

## Who Participates in ALFDP?

Diversity Professionals in law firms, such as:

- Diversity Partners
- Diversity Counsel
- Diversity Directors
- Chief Diversity & Inclusion Officers
- Diversity Managers
- Diversity Programs Specialists
- Diversity Coordinator

## ALFDP Goals

- Promote the professional growth and development of our members
- Establish and maintain ethical standards for the profession
- Liaise with organizations focused on diversity
- Host educational conferences
- Sponsor and conduct research

## Membership Benefits

- Network with diversity professionals for information, advice, and support
- Participate in national conferences and regional meetings that bring together nationally acclaimed experts in diversity training, legal issues, recruiting, retention, advancement, and professional development
- Attend our spring and fall conferences and webinars
- Share Best Practices
- Participate in Member Mentoring Program for junior Diversity Professionals
- Gain access to basic information for new diversity professionals and continuing education for seasoned professionals
- Solicit and receive advice and information through our member-only listserv, webpage, conference calls, and individual outreach calls
- Receive Membership Directory

## Membership Criteria

Attorneys and other professionals who currently are in charge of designing and/or implementing a law firm's diversity program and who spend at least 50% or more (25% or more for firms with 249 attorneys or less) of their time managing a law firm's diversity initiative are eligible for membership. If a member firm employs more than one diversity professional, all of the professionals are encouraged to join ALFDP. For more information on our membership criteria, please visit our website [www.alfdp.com](http://www.alfdp.com). To request your membership application, please contact Kisha Nunez, ALFDP Secretary at [kcnunez@wlrk.com](mailto:kcnunez@wlrk.com).

## ALFDP Member Firms

Andrews Kurth, LLP  
Baker Botts LLP  
Baker & McKenzie  
Ballard Spahr LLP  
Blank Rome LLP  
Bracewell & Guiliani  
Bryan Cave LLP  
Cadwalader, Wickersham & Taft LLP  
Chadbourne & Parke LLP  
Cravath, Swaine & Moore LLP  
Crowell & Moring LLP  
Davis Wright Tremaine  
Day Pitney LLP  
Debevoise & Plimpton LLP  
Dewey & LeBoef LLP  
Dickstein Shapiro LLP  
DLA Piper US LLP  
Duane Morris LLP  
Edwards Angell Palmer & Dodge  
Farella Braun + Martel LLP  
Finnegan, Henderson, Farabow, Garrett & Dunner, LLP  
Foley & Lardner LLP  
Fried, Frank, Harris, Shriver & Jacobson LLP  
Frost Brown Todd LLC  
Gibson, Dunn & Crutcher LLP  
Herrick Feinstein LLP  
Jackson Walker LLP  
Jenner & Block  
K&L Gates  
Kelley Drye & Warren LLP  
Kilpatrick Stockton  
Kramer Levin Naftalis & Frankel LLP  
Kutak Rock LLP  
Latham & Watkins LLP  
LeClairRyan  
McDermott Will & Emery LLP  
McGuireWoods LLP  
Milbank, Tweed, Hadley & McCloy LLP  
Miles & Stockbridge P.C.  
Morgan, Lewis and Bockius LLP  
Morrison & Foerster LLP  
O'Melveny & Myers LLP  
Orrick, Herrington & Sutcliffe LLP  
Paul, Weiss, Rifkind, Wharton & Garrison  
Perkins Coie LLP  
Porzio, Bromberg & Newman P.C.  
Proskauer Rose LLP  
Quarles & Brady LLP  
ReedSmith LLP  
Robins, Kaplan, Miller & Ciresi LLP  
Shearman & Sterling LLP  
Sheppard Mullin Richter & Hampton LLP  
Shook Hardy & Bacon  
Simpson Thacher & Bartlett LLP  
Skadden, Arps, Slate, Meagher & Flom LLP  
Sonnenschein Nath & Rosenthal LLP  
Steptoe & Johnson LLP  
Sullivan & Cromwell  
Sutherland Asbill & Brennan  
Thompson & Knight LLP  
Wachtell, Lipton, Rosen & Katz  
Weil Gotshal & Manges LLP  
White & Case  
Wildman, Harrold, Allen & Dixon LLP  
Willkie Farr & Gallagher LLP  
WilmerHale  
Womble Carlyle Sandridge & Rice

## Officers & Board of Directors

The Association of Law Firm Diversity Professionals is governed by a Board of Directors consisting of eight members: the President, the Vice President, the Secretary, the Treasurer, the President Emeritus, the Historian and two members-at-large.

The members of the Board of Directors are responsible for the administration and organization of the Association, with semi-annual reporting responsibilities to the membership. The directors serve one-year terms. Each member is up for election at the Association's November meeting. Members of the Board of Directors may be re-elected for additional terms.

### **President**

Sylvia James  
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